



Wavefront Centre for Communication Accessibility 2026 Annual General Meeting - Special Resolution Package

The following special resolution will be presented for consideration at the 2026 Annual General Meeting. In accordance with the British Columbia Societies Act and the Society's bylaws, special resolutions require approval by not less than two-thirds (2/3) of votes cast by members entitled to vote.

BE IT RESOLVED, AS SPECIAL RESOLUTIONS, THAT the bylaws of the Western Institute for the Deaf and Hard of Hearing be repealed in their entirety and replaced by the bylaws in the form posted on the society's website at:
www.wavefrontcentre.ca/agm-fy-2026/.

This resolution is being brought forward not simply as administrative changes, but as part of Wavefront Centre's broader commitment to rebuilding trust, strengthening representation, and ensuring our governance framework reflects both our history and the communities we serve.

The proposed amendments to the bylaws below are intended to strengthen governance, deepen accountability, reaffirm Wavefront Centre's commitment to the communities it serves, and support the organization's long-term sustainability.

Summary of Key Bylaw Amendments

Improve Board Representation and Community Voice

- **Amendment:** At least one Board Director be both a local BC resident and identify as either Deaf or DeafBlind.
- **Purpose:** This amendment is intended to strengthen community trust and representation, ensure local lived experience remains embedded in governance, support informed strategic decision-making, and align governance with Wavefront Centre's mission, vision, and values.

Strengthen Board Director Orientation and Community Commitment

- **Amendment:** All Directors are expected to complete a Deaf Culture education program approved by the Society; and complete an introductory American Sign Language course within the first twelve months of their appointment,



- **Purpose:** This amendment is intended to ensure all Directors have a foundational understanding of Deaf culture and basic communication tools to support respectful and informed governance, build stronger relationships with community members, create consistent expectations across future Boards, and ensure this commitment is embedded beyond any one leadership team.

Strengthen Staff Orientation and Community Commitment

- **Amendment:** All new employees, including senior managers complete a Deaf Culture education program approved by the Society; and complete an introductory American Sign Language course within the first twelve months of employment.
- **Purpose:** To ensure all new employees have foundational cultural and communication awareness aligned with Wavefront Centre's mission by ensuring that and to create a shared culture of accessibility and inclusion, support respectful communication with clients, colleagues, and community members, and ensure Wavefront Centre lives its mission internally as well as externally.

Reinstatement of Legacy Lifetime Members

- **Amendment:** Lifetime Membership to be reinstated as a membership category and previous Lifetime members be recognized as members in good standing with full voting rights; however, no new Lifetime Memberships shall be issues following this special resolution.
- **Purpose:** To recognize and reinstate individuals who previously purchased Lifetime Memberships and to restore their voting rights, while closing this membership category to future applicants. This amendment is intended to restore trust with long-standing supporters, recognize historical commitments made by the organization.

Voting Instructions

Members in good standing may vote virtually by proxy, in accordance with the Society's bylaws.

Each special resolution requires approval by not less than two-thirds of votes cast.