



Director, Finance + Technology

Wavefront Centre for Communication Accessibility wavefrontcentre.ca	Posting Date January 2026	Location Vancouver, BC	Salary Range (CAD) \$102,000 - \$152,138	Applications info@hwest.ca
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Organizational Profile

Established in 1956, Wavefront Centre for Communication Accessibility (Wavefront Centre) is a charitable not-for-profit organization operating as a social enterprise. Wavefront Centre delivers innovative programs and services in: Accessible Communication Service, Accessibility Advisory Services, Audiology and Hearing Care, Community Outreach Programs and Community Research Programs, which assist people who are Deaf, DeafBlind, and Hard of Hearing achieve full communication accessibility.

Wavefront Centre's vision is to change the landscape of products and services for individuals who are Deaf, DeafBlind, and Hard of Hearing, ensuring they have access to innovative solutions that improve communication, connectivity, and overall well-being. The organization's mission is to inspire, educate, and create positive change in the lives of those we serve while promoting a more accessible and inclusive society for all. Wavefront Centre believes that everyone deserves equal access to communication and information; and is committed to removing barriers and empowering communities to connect with the world around them.

About the Role

The Director, Finance + Technology will play a critical role in the overall strategic and operational financial management of the organization, overseeing all aspects of finance and information technology. This Director will be responsible for ensuring the financial and technological health of the organization, required to support its mission to inspire, educate, and create positive change in the lives of those served. The Director will lead a financial services team and oversee the delivery of IT services. This role will work in collaboration with other departments to align resources, deliver programs and services, and support B2B growth and revenue development.

This is an exciting opportunity for a finance professional who is passionate about inclusive, community centred programs and services. The ideal candidate will have a Bachelor's degree and CPA designation with a minimum of seven years of progressive experience in accounting and finance. Experience working in the not-for-profit sector and/or social enterprise is preferred. Experience with QuickBooks, Blueprint and Boostlingo is preferred. The preferred candidate will have demonstrated leadership experience and sensitivity to working in a culturally diverse environment with the ability to communicate effectively with a range of people including Deaf, DeafBlind, and Hard of Hearing individuals. Wavefront Centre is a bilingual environment (ASL/English), fluency in American Sign Language (ASL) is an asset for this position.

The target salary range for this position is \$102,000 – \$152,138 (mid-point of approximately \$132,000) supplemented by a competitive total compensation package. The preferred candidate will be placed in the salary grid alignment with experience and ability to perform the role, with opportunity for growth once in the position.

Contact Details

Should you be interested in learning more about this unique opportunity with Wavefront Centre, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

Diversity, Equity, Inclusion + Accessibility: Harbour West Consulting believe equity, diversity, inclusion, and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to our services, jobs, and opportunities. We strive to ensure processes unfold in a fair, transparent, timely, and open manner to include individuals previously underrepresented or discouraged from participating.