

Job Description

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Title: Audiologist
Location: Metro Vancouver, BC
Position Status: 1.0 FTE
Reports to: Manager, Clinical Services

Job Summary

The Audiologist provides professional audiology services to Deaf and Hard of Hearing individuals to assist them on their journey to communicate more effectively.

Compensation

Salary range: \$75,225 - \$101,775 per year supplemented by a competitive total compensation package. Actual salary will be determined based on the candidate's experience, expertise, and Wavefront Centre's internal equity guidelines. The salary range serves as a guide to illustrate potential growth and development opportunities, with compensation increasing as one progresses, gains experience, and masters the responsibilities of the role.

About Wavefront Centre for Communication Accessibility

Established in 1956, Wavefront Centre for Communication Accessibility is a charitable not-for-profit organization operating as a social enterprise. Wavefront Centre delivers innovative services in Audiology & Hearing Healthcare, Accessible Communication Services, Accessibility Advisory Services, Community Outreach and Community Research that assist people who are Deaf, DeafBlind and Hard of Hearing achieve full communication accessibility.

Mission, Vision, and Values

- Mission: Inspire, educate, and create positive change while promoting a more accessible and inclusive society.
- Vision: Change the landscape of products and services for Deaf, DeafBlind, and Hard of Hearing individuals, ensuring innovative solutions improve communication and connectivity.
- Values: Inclusiveness, Quality, Teamwork, and Engagement.

Foundational Enablers

- Partnerships: Enhance connections for the communities served through collaborations.
- Technology: Embrace technology to improve programs and services.
- Brand Awareness: Strengthen awareness beyond BC.
- Inclusion, Diversity, Equity, and Accessibility (IDEA): Promote and practice these principles across all organizational efforts.

Work Performed

Client Services

- Treatment of clients following bylaws and legislations established by the College of Health & Care Professionals of BC (CHCPBC) [formerly the Speech and Hearing Health Professionals of BC]
- Assessment of hearing, which includes identification, evaluation, diagnosis and counselling
- Intervention for hearing, which includes promotion, prevention, counselling, treatment, consultation, management, (re)habilitation and education
- Measurement of patient or client outcomes for these services
- Consultation with and referral of clients to other professionals and agencies in order to provide holistic patient-centred care
- Assessment, selection, prescribing/recommending, dispensing, validation, verification, and servicing hearing aids and other appropriate hearing assistive and (re)habilitative strategies for individuals with hearing loss, auditory processing, tinnitus and/or related disorders. This could include bone conduction hearing devices, assistive technology such as FM systems, and tinnitus re-training as well as measurement of patient or client outcomes for these technologies and strategies
- Provision of aural (re)habilitation to improve listening and communication skills
- Cerumen management (training available, if required)
- Explanation of the impacts of hearing loss on everyday life and provision of direct counselling on the educational, psychological, and social implications of hearing loss to clients, their families, and other individuals on request

- Provision of reports necessary for a variety of client needs
- Assist in daily and weekly calibration and maintenance of audiology equipment
- Assist in maintenance of clinical infection control procedures, safety and sanitary standards
- Assist in establishing quality control procedures

Research, Education & Outreach

- Support research projects, as required
- Support targeted marketing projects, as required
- Public presentations - information talks as well as educational sessions, as required
- Supervise Audiology and Hearing Instrument Practitioner program students, as required
- Assist with training and supervision of Audiometric Technician(s), as required
- Coordinate with the UBC School of Audiology and Speech Sciences on the education of audiology students on externships, as required

Administration

- Maintain client records as per college standards
- Track and report on key performance metrics; reporting/data collection (statistical information), as required
- Liaise with departments at Wavefront and other agencies for client welfare
- Knowledge of database and tracking systems (e.g., Blueprint)
- Participate in regular staff meetings
- Other related duties as assigned

Qualifications

- Master's degree, or higher, in Audiology from an accredited university program
- Current Audiology and Hearing Instrument Practitioner registration (or eligible for registration) with the College of Health & Care Professionals of BC (CHCPBC)
- At least one (1) year of experience conducting audiology evaluations on a varied client population
- Minimum one (1) year experience (preferred) selecting and fitting hearing aids; references attesting to competence in this field required

Skills & Knowledge

- Proficient computer skills; organized with excellent attention to detail
- Knowledge of computers and specialized equipment for testing hearing, hearing aids and assistive devices
- Knowledge of cochlear implants and other implantable devices
- Able to communicate effectively using empathy and understanding with a range of people including: Deaf and Hard of Hearing, financially, socially, or educationally at risk, or those with multiple disabilities
- Strong written and interpersonal communication skills
- Able to work as part of a team and independently with minimum supervision
- Able to navigate rapidly changing demands, prioritize tasks and deal with interruptions
- Education or experience in psychology and the effects of a disability
- Knowledge of the bylaws, legislation, and scopes of practice for audiology as set out by CSHBC
- Experience with the culture and sensibilities of Deaf persons
- An interest in research and student supervision
- Collaborative approach working with other members of the department and across the organization

Hours of work

This role offers 35 hours of work per week. The typical hours of work are from 8:00 am to 4:00 pm, Monday to Friday. Incumbents may be asked to work overtime from time to time.

What we offer

- Comprehensive benefits package (extended health and dental)
- Pension plan after probation period
- Generous time off entitlement (statutory holidays, vacation entitlement, sick and personal time)

Workplace safety

In order to do all we can to ensure the safety of our staff and clients, Wavefront Centre requires that everyone working within our organization be fully vaccinated (COVID-19) unless they have an exemption for accommodation pursuant to the BC Human Rights code. Proof of vaccination status will be required.

Commitment to Equity, Diversity & Inclusion

Wavefront Centre believes equity, diversity and inclusion are essential. We are an equal opportunity employer, committed to creating a diverse environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. Wavefront Centre will provide accommodation, accessible formats and communication supports for interviews upon request.

Closing Details

Please email your cover letter and resume as a PDF along with a list of references, and include the job title in the subject field to: careers@wavefrontcentre.ca . Please note, only short-listed candidates will be contacted for this role. For more information, visit: [Wavefront Centre](#) .

Application Deadline

The position will be filled as soon as a suitable candidate is found.