


INFORMATION

 Wavefrontcentre.ca

 @WavefrontCentre

 Vancouver, BC

EXPERIENCE

- Budgeting
- Auditing
- Accounting
- Financial reporting
- Team leadership

SKILLS & COMPETENCIES

- Communication skills
- Interpersonal skills
- Adaptability
- Relationship management
- Tech savvy

LINK TO WATCH IN ASL

[https://youtu.be/yBQu -](https://youtu.be/yBQu-t9AFU)

[t9AFU](https://youtu.be/yBQu-t9AFU)

Wavefront is committed to create a barrier-free environment for staff, clients and visitors. Wavefront Centre acknowledge that its work takes place on the unceded homelands of the xʷməθkʷəy̓əm (Musqueam), sḵw̓x̓wú7mesh (Squamish) and səlílwətaʔl (Tsleil-Waututh) First Nations.

ORGANIZATIONAL PROFILE

Established in 1956, Wavefront Centre for Communication Accessibility (Wavefront Centre) is a BC based, charitable not-for-profit organization operating as a social enterprise. Wavefront Centre delivers innovative programs and services in: Accessible Communication Service, Audiology and Communication Device Programs, Community Outreach Programs and Community Research Program, that assist people who are Deaf, DeafBlind and hard of Hearing achieve full communication accessibility.

ABOUT THE ROLE

The Director, Finance and IT is responsible for Wavefront Centre's long-term financial health and growth. The position is responsible for establishing strategies that will generate funds from its social enterprise activities that support the organization's programs and services. The Director, Finance and IT will provide information to support decision making, financial management, and inform annual budgets and forecasts. The position will report on and analyze the annual audit and is responsible for the overall finance and IT function of the organization. The Director, Finance and IT will lead a small team and oversee the implementation of policies, procedures, and internal controls to ensure accurate financial reporting and stewardship of assets.

This is an exciting opportunity for a passionate finance professional who is passionate about inclusive, community centred programs and services. The ideal candidate will have a Bachelor's degree and CPA or CGA designation with a minimum of seven years of progressive experience in accounting and finance. Experience working in the not-for-profit sector and/or social enterprise is preferred. The preferred candidate will have demonstrated leadership experience and sensitivity to working in a culturally diverse environment with the ability to communicate effectively with a range of people including: Deaf, DeafBlind and Hard of Hearing individuals. Wavefront is a bilingual environment (ASL/English), fluency in American Sign Language (ASL) is an asset for this position.

The salary for this position is \$102,000 – 120,000, the salary is complimented by an attractive total compensation package.

CONTACT DETAILS

Wavefront Centre and Harbour West Consulting believes equity, diversity, and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone –no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status –should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

Should you be interested in learning more about this exciting opportunity with Wavefront please contact Harbour West Consulting at 604.998.4032 or forward your resume and letter of introduction, in confidence, to info@hwest.ca. We will respond to all who express interest.