



You've been asked to hire a  
Sign Language Interpreter & you are wondering if  
it is your responsibility to cover the cost?

**YES.**

DID YOU KNOW that you can get tax benefits  
by hiring an interpreter? **YES!**

**Why should I hire a Sign Language Interpreter?** When a Deaf person requests an interpreter, it is the responsibility of the business to make services accessible by paying the costs for the interpreting services. It is good for business and a legal obligation. There is an increasing demand for accessible services throughout the Province. Progressive businesses know that removing barriers and providing accessibility means equal opportunity.

**What is a Sign Language Interpreter's role?** A Sign Language Interpreter is hired to facilitate communication between at least two participants. The interpreter works to provide equal access to that communication for the hearing participant, who doesn't know sign language, as well as the Deaf participant.

**What is my legal responsibility?** In Canada, persons who are Deaf or persons with a disability are entitled to equal treatment and equal access to goods, services, facilities, and accommodations.

- Canadian Charter of Rights and Freedoms (s.15)
- Canadian Human Rights Act (s.5)
- BC Human Rights Code (s.8, s.13)
- Bill C-81 Accessible Canada Act
- UN Convention on the Rights of Persons with Disabilities (s.9)

**How can Wavefront Centre help you?** Wavefront Centre hires interpreters who are a member of the Canadian Association of Visual Language Interpreters (CASLI). These interpreters are bound by its Code of Ethics and Guidelines for Professional Conduct. <http://www.avlic.ca/ethics-and-guidelines>.