



INFORMATION

 wavefrontcentre.ca

 @WavefrontCentre

 Vancouver, BC

SKILLS

- Sound decision making
- Community engagement
- Financial acumen
- Strategic planning
- Governance
- Fund development
- ASL
- Hearing loss understanding

COMPETENCIES

- Visionary
- High emotional intelligence
- Leadership
- Management
- Adaptive
- Inclusive

TO APPLY

Cover Letter, resume and
three references via email:

info@hwest.ca



ORGANIZATIONAL PROFILE

Established in 1956 and trusted for over 63 years, the Wavefront Centre for Communication Accessibility (operating name for Western Institute for the Deaf and Hard of Hearing) is a BC based, charitable non-profit organization. Wavefront Centre serves over 14,000 Deaf and Hard of Hearing clients per year by delivering innovative services to achieve full communication accessibility. Effective September 2019, responding to growing client and community needs, the Wavefront Centre opened the doors to its incredible new purpose-built facility. Located in the heart of Vancouver, BC, this four-story building is a model for accessibility: providing space, resources and vital services for Deaf, Deafblind, and Hard of Hearing individuals and their families.

ABOUT THE ROLE

Reporting directly to the Board of Directors, the Executive Director is responsible for planning and leading the strategic, service and funding objectives required to achieve Wavefront Centre for Communication Accessibility's vision, mission and values. The Executive Director has direct oversight of operations including staff leadership, financial viability and growth, as well as the delivery of quality programming and services. The Executive Director builds and maintains strong relationships with the Board, staff, clients, consumer groups, the broader community and external stakeholders.

REQUIREMENTS

This is an excellent opportunity for a non-profit leader and visionary who is committed to inclusivity, accessibility, innovative and quality services. The successful candidate will be a progressive leader and will have strong organizational abilities with excellent interpersonal, financial, governance and strategic planning skills. The candidate will have a master's level degree (in a relevant program area including, but not limited to, healthcare, social work, non-profit leadership). An equivalent combination of education and experience will be considered. An understanding of hearing loss and communication issues is essential. ASL skills and/or a willingness to train in ASL is required.

CONTACT DETAILS

Harbour West Consulting believes in equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe in equal pay for equal work; in finding the best candidates based on skill and competence regardless of gender, ethnicity, age, sexual orientation, disability, religion, political belief, marital or family status, and/or Indigenous status. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

Should you be interested in learning more about this exciting opportunity with the Wavefront Centre for Communication Accessibility please contact Carol Robinson or forward your resume, a letter of introduction and the names and contact information for three referees, in confidence, to info@hwest.ca. We will respond to all who express interest.